

Job Posting: Extension Forester

New Brunswick Federation of Woodlot Owners (NBFWO)

Position Type: Full-time

Term: 3-years contract ending March 31, 2029

Location: Fredericton/Hybrid/Province-wide travel

Salary Range: [\$50,000–\$80,000] (commensurate with education and experience) + health & dental benefits

Reports to: Executive Director

Start Date: July 6 (pending funding confirmation)

Application Deadline: May 31

About Us

NBFWO is a member based non-profit organization supporting New Brunswick's private woodlot owners through education, on-the-ground extension services, stewardship programming, and partnerships that strengthen sustainable forest management, ecological resilience, and rural communities. We work collaboratively with landowners, forestry professionals, government, and sector partners to provide practical, science-informed guidance and services.

Position Summary

The Extension Forester provides technical forestry support and education to private woodlot owners and communities across New Brunswick. This role delivers field-based extension services (site visits, recommendations, stewardship planning support), coordinates training and assists with outreach events. Oversees and coordinates funded projects that improve forest health, sustainable management, and landowner capacity. Reviews and creates resource materials for woodlot owners to ensure technical accuracy.

This is a highly relationship-driven position for a forester who enjoys working directly with landowners and translating forestry science into practical steps that fit local goals, values, and realities.

Key Responsibilities

- 1) Education, Outreach & Training (core)
 - Lead the technical design and delivery for workshops, field days, webinars, and demonstrations on woodlot topics.
 - Evaluate existing extension materials for technical accuracy and relevance. Provide updates as required.
 - Lead the development of technical extension resources (factsheets, short guides, newsletter articles, web content, presentations).
 - Build and maintain strong working relationships with landowners, local groups, contractors, consultants, researchers, and partner organizations.

- Translate technical information into clear, accessible messaging for landowners and the public.
- 2) Project Delivery & Partnerships
 - Contribute to grant- or partner-funded initiatives (planning, delivery, data collection, reporting).
 - Work with partners (e.g., government, academic, conservation, industry) to align programs with landowner needs.
 - Support demonstration sites and best-practice showcases on private woodlots where appropriate.
 - 3) Data, Reporting & Administration
 - Maintain accurate records of landowner interactions, site visits, outreach activities, and outcomes.
 - Track extension metrics (e.g., number of visits, topics, attendance, landowner satisfaction, practice adoption).
 - Contribute to reports for management, Board committees, funders, and partners.
 - 4) Landowner Extension Services
 - Conduct on-site woodlot visits to talk to woodlot owners, assess forest and landowner objectives.
 - Provide practical recommendations on silviculture, harvesting, regeneration, road/trail planning, and stewardship.
 - Support woodlot owners with forest management planning inputs (e.g., prescriptions, stand descriptions, activity schedules) and referrals to appropriate professionals/services as needed.
 - Promote safe, sustainable practices and help landowners navigate decision-making around contractors and harvest planning.
 - Provide access to and oversight of the FSC certification program
 - 5) Stewardship, Forest Health & Resilience
 - Provide guidance on forest health issues (insects/disease, invasive species, decline, storm damage) and recommend monitoring/mitigation actions.
 - Support adoption of practices that enhance biodiversity, wildlife habitat, riparian protection, soils, and water quality.
 - Integrate climate resilience concepts into landowner guidance (species selection, mixed-stand management, risk reduction).

Required Qualifications

- Post-secondary degree/diploma in Forestry. Eligibility for (or registration with) a professional forestry association in New Brunswick.
- Demonstrated knowledge of silviculture, forest ecology, harvesting systems, and stand assessment.
- Experience providing landowner/client service, extension, outreach, or field-based advisory work (or strong aptitude and interest).

- Strong communication skills: ability to translate technical information into plain language and build trust with landowners.
- Strong organizational skills: manages time well, schedules field work and maintains accurate records.
- Valid driver's license and ability to travel within New Brunswick (including occasional evenings/weekends).
- Proficiency with common tools (MS 365, Teams/Zoom); comfort with mapping or data tools (GPS, basic GIS).

Preferred / Assets

- Experience with private woodlot management, stewardship planning, or contractor coordination.
- Familiarity with New Brunswick forest types and conditions and applicable legislation and regulations.
- Ability to work in both official languages, English and French, is a strong asset.
- Experience with grant-funded projects, monitoring/evaluation, or report writing.
- Competence with GIS (QGIS/ArcGIS), forest inventory tools, and remote sensing basics.

Working Conditions

- Combination of home/office work and field work across the province.
- Outdoor work in variable terrain and weather; ability to safely operate in woodland environments.
- Some evening and weekend work will be required.
- Reimbursement for travel expenses per organizational policy when required.

What We Offer

- Meaningful work supporting New Brunswick landowners and sustainable forestry.
- Collaborative, mission-driven team environment.
- Professional development support (courses, conferences, training).
- Health and Dental Benefits package / flex time.

How to Apply

Please submit the following in ****one PDF****:

1. Cover letter (1 page)
2. Resume
3. One sample of your writing (article, brochure, part of a management plan, etc.) showing how you would communicate with landowners about work to be done on, or issues with their woodlot

Email to: ed@nbwoodlotowners.ca with subject line: Extension forester – [\[your name\]](#)

We thank all applicants; only those selected for interviews will be contacted.